



# SKILLS NEWSLETTER

Monthly Newsletter from The Electronics  
Sector Skills Council of India

<http://essc-india.org/newsletter>

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From  
LEADER'S DESK

**Dr. Abhilasha Gaur**

COO



I got the opportunity to attend two weeks Capacity Development Programme on the subject of “Vocational Education Management ” under the GIZ -Bund-Länder-Program (BLP) in May 2022. GIZ offered this learning program in collaboration with HLfT, the Hessische Landesstelle für Technologiefortbildung (i.e.,the Hessian Institute for Advanced Training in Technology) at Groß-Gerau, Germany. Objective of this programme was to enhance the capacity of the officials in forging partnerships with the private sector for implementing demand-driven cooperative vocational education & training initiatives and programs. The programme was well structured, with the right mix of lectures, visits and interactions with the VET and Industry experts.

We in India recognize the fact that Germany's dual system is widely acclaimed as one of the best in the world, noted for its close linkages between industry and training institutions. Due to the system's success, it has been implemented in several countries like Austria, Switzerland, Netherlands, France, and more recently China. It has been shown in various studies that countries with dual VET systems have resulted in the successfully tackling the problem of youth unemployment.

Dual VET system is a part of the German education system and is considered one of the major reasons for the competitiveness of its manufacturing sector. Students commence training upon completion of high school and the courses span two to three years. ‘Learning by doing’ is the cornerstone of the system as it combines the hands-on practical exposure with the theoretical study. Through this mechanism, students graduate with a university degree and substantial work experience in their field of interest. The



apprenticeship offers 350 + occupations covering diverse fields. In order to make the model feasible, Germany relies on government funding for the schools whereas corporate institutions provide skill training and job experience.

India and Germany differ in terms of the structure of their economies, the stage of industrial development and the size of informal sectors. In practice, there are vast differences between the Indian and German VET models; however, there are many features that may be implemented in order to reorient the Indian system. We can adapt some of the relevant elements of the German VET system to the Indian context to ensure that skill training in India is closely aligned with the requirements of industry.





## 3rd Selection Test for Skill Industrial Control

3rd Selection Test for Skill Industrial Control was conducted on 27 th Jun 2022 to 29th Jun 2022 at SDI Bhubaneswar. Dr. Devraj From ESSCI Visited SDI Bhubaneswar and witnessed the 3rd selection test of skill Industrial control.

Ritesh Maruti Shirke, Kishore S and Akhilesh were trained rigorously.

Mr. Vaibhaw Raut was the trainer and Coordinator for this Competition.





# MEETINGS & INTERACTIONS

## Visit to Epitome Components Ltd.

Epitome components Ltd. is leading PCB manufacturer in India with advanced Infrastructure & huge production capacity and PLI Beneficiary under MeitY located at Supa MIDC, Ahmednagar, Maharashtra. As industry is under expansion mode required a number of skilled manpower. The meeting held on 14th June 2022 to understand the requirement and find out the way to fulfil their skilled manpower requirement. Discussion on the various points like selection of candidates, skilling of ITI as well as Non ITI candidates to fulfil their requirement. 6 to 7 job roles considered while discussion and finalized four job roles which are mostly required. Team Epitome selected job roles viz. Drilling Operator, Routing Operator, Solder Masking & Legend Printing Operator, Bare Board Testing Operator. The representatives from Govt ITI, Ahmednagar, assured to fulfil their requirement. Epitome Components Ltd. ready to provide financial support to Govt. ITI to establish the laboratory. ITI will train the candidates as per the job roles selected by industry. Tripartite Agreement among the Epitome Components Ltd, Govt. ITI, Ahmednagar and Electronics Sector Skills Council of India will be signed soon to work together. Epitome will recruit the skilled candidates, Govt. ITI, Ahmednagar will conduct STT (Short Term Training) at their premises and ESSCI will assess and certify the candidates.

Mr. Anurag Dhoot, MD, Mr. Ravi Sharma, CEO and Ms. Chnapreet Kaur Dadwal, HR Head from Epitome Components Ltd., Mr. S.D. Shinde, Principal, Govt. ITI, Ahmednagar, Mr. U.K. Suryavanshi, Astt. Apprenticeship Advisor, Ahmednagar, Mrs. V.R. Kurapati, Jr. AAA, And Mangesh Mithey, Regional Manager, West, ESSCI was present in the meeting Mr. Saroj Apato, VP – Business Development, ESSCI and Mr. Lalu Dharavath, Regional Manager, Andhra Pradesh & Telangana, ESSCI attended the event on behalf of ESSCI





## Workshop with Bihar Skill Development Mission (BSDM)

Bihar Skill Development Mission (BSDM), Labour Resources Department organized a half day workshop cum meeting on 28th June 2022 in Patna with the state level line Departments implementing skill development schemes. The meeting was chaired by the Principal Secretary-cum-Chief Executive Officer, BSDM. Drone Technology was one of the priority agenda points to sensitize nodal officers of State Departments. Dr. Devraj From ESSCI presented the Qualifications for Drones explaining the outcomes, lab infra requirement and potential future of the trainees.

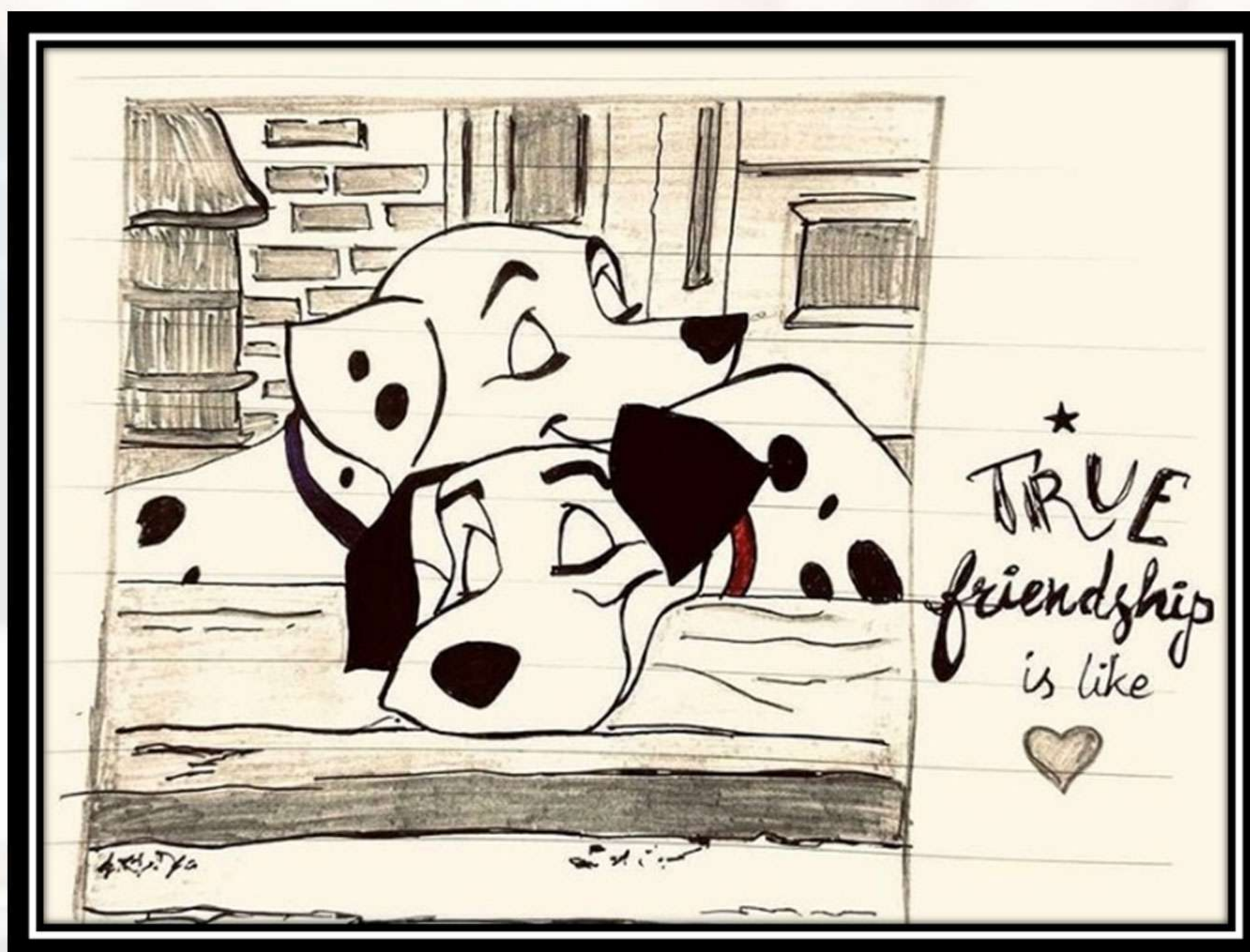
Bihar Skill Development Mission (BSDM), will soon be planning for CoEs and ToT with ESSCI in the near future.





# HIDDEN TALENT

Art Work  
By Vishakha Chaudhary  
Assistant Manager - Technical



INDUSTRY ASSOCIATION PROMOTERS



Electronics Sector Skills Council of India



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